



Samford University
School of the Arts
Division of Music
Assistant/Associate Professor, Director of Bands
(9-month)
November 22, 2024

Revised: Updated on December 5, 2024 to remove separate submission of recommendation letters.

Samford University's School of the Arts Division of Music invites individuals interested in serving in a Christian university environment to apply for the position of Director of Bands at the rank of assistant or associate professor (9-month), effective August 2025, with additional compensated responsibilities to commence July 2025. Additional consideration regarding rank and/or tenure status may be given for exceptional professional experience and/or academic credentials. This full-time faculty position is a 9-month appointment, with an additional stipend for summer activities related to Athletic Bands.

The School of the Arts is a community of artists and designers working together in music, theatre and dance, art and design, architecture and interior design, and Christian ministry. The Division of Music, accredited by the National Association of Schools of Music since 1956, offers the following degrees: bachelor of music (instrumental, vocal, piano, and organ performance, music and worship, composition, piano performance and pedagogy), bachelor of music education (vocal-choral, instrumental), bachelor of arts (music, commercial music [including concentrations in music industry, music production, performance, and songwriting] and worship leadership [including concentrations in ministry, songwriting for worship, and worship production]), bachelor of science in music, master of music (church music, piano performance and pedagogy, vocal performance, instrumental performance), and master of music education.

For more information, see the Division of Music's web page: <https://www.samford.edu/arts/music/>

Qualifications

Candidates must hold either a master's degree or DMA in Instrumental Conducting (or equivalent) from an accredited university. They should possess exceptional teaching skills, leadership qualities, and administrative abilities. For associate professor consideration, candidates must have an earned terminal degree, demonstrated scholarly activity, successful academic teaching experience, and experience supervising student teachers. Candidates must demonstrate expertise in marching band and wind ensemble direction, with the ability to teach music education courses being highly desirable. Rank and salary will be determined by academic qualifications, professional experience, and teaching history. Terminal degree holders are eligible for a tenure-track appointment, while those without terminal degrees will be considered for a non-tenure track appointment. The successful candidate must pass a background check.

Responsibilities

Primary responsibilities include: leading athletic bands and wind ensemble; teaching marching band techniques and Materials and Methods of Teaching Instrumental Music in the Secondary Grades; assisting instrumental area faculty with ensemble development, curriculum, and student recruitment/retention; and supervising student teachers. Additional duties may include conducting other ensembles, building collaborative relationships with schools, alumni, and community partners, and developing student leadership across all majors. The position requires active participation in departmental and university service while maintaining scholarly prominence as a director/teacher at the national level. The successful candidate must demonstrate a commitment to academic excellence, work effectively with all stakeholders, and embrace Samford University's mission and vision, including that of the School of the Arts and Division of Music.

Application

Review of applications will begin December 6, 2024, and applications will be accepted until January 17, 2025.

Please submit one PDF file comprising: a letter of interest, a complete curriculum vitae, a teaching philosophy statement with an emphasis on band leadership, links to recent video recordings of band activities (leading rehearsals and/or performances), examples of teaching, an application for faculty position, and a faculty applicant Christian mission statement. Applicants must be authorized to work in the United States, as Samford will not sponsor any employment visas for this position.

“Application for Faculty Position” can be found at:

(https://www.samford.edu/departments/files/Human_Resources/application-for-faculty-employment.pdf)

“Faculty Applicant Christian Mission Statement” can be found at: (<https://www.samford.edu/departments/files/academic-affairs/Faculty-Applicant-Christian-Mission-Statement.docx>).

Please submit all materials in PDF format (except recommendation letters that are sent separately by recommenders as indicated) to:

FACAPP@samford.edu

Subject: Director of Bands Search

For questions about the position contact:

Dr. Michael Averett, Chair

Director of Bands Search, School of the Arts, Division of Music

Samford University

maverett@samford.edu

About Samford University and Birmingham, Alabama

Samford University (samford.edu) is a leading nationally ranked Christian University. Founded in 1841, Samford is the 87th oldest institution in the U.S. and the largest privately supported and fully accredited institution for higher learning in Alabama. Located in the Birmingham, Alabama, suburb of Homewood, with 425 full-time faculty and more than 6,100 students representing 49 states and 16 countries. Samford is ranked #2 in the nation for student character development and #8 in the nation for the quality of career preparation provided to students as listed in *The Wall Street Journal* (2025). The University is dedicated to the promotion of rigorous academic inquiry in a Christian setting. The University seeks and prefers employee applicants of the Christian faith and offers competitive salaries with a generous benefits package. Samford University and the School of the Arts embrace diversity in their faculty, students, and staff and encourage applications from those who would add to the diversity of our academic community.

In accordance with applicable federal and state laws, such as Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act, and the Americans with Disabilities Act and ADA Amendments, the University does not unlawfully discriminate on the basis of sex, gender, race, color, national origin, age, disability, genetic information, veteran status, religion, or any other protected status under federal, state or local law applicable to the University, in its education policies, programs, and activities, in its admissions policies, in employment policies and practices, and all other areas of the University. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination.