



## **Assistant or Associate Professor, Department of Biblical and Religious Studies**

**(Tenure track, 9-month)**

**October 7, 2024**

Samford University's Howard College of Arts and Sciences invites individuals interested in serving in a Christian university environment to apply for a position as Assistant or Associate Professor in the [Department of Biblical and Religious Studies](#) and Director of the Preministerial Scholars Program within the Howard College of Arts and Sciences. This will be a tenure-track, 9-month, full-time faculty appointment to begin in August 2025.

Qualified candidates will hold an earned Ph.D. (from an accredited institution) in pastoral ministry, preaching, or theology, practical theology, biblical studies, church history, and/or historical/systematic theology as well as have demonstrated effective teaching experience and scholarship appropriate for the level of appointment. They will also be Baptists with a minimum of 7 years of experience in pastoral ministry and they will have a well-established history of Baptist identity at the time of application and during their time at Samford. Required qualifications will also include at least 18 graduate credit hours in biblical studies. Preference will be given to candidates with significant experience of mentoring young people in ministry. Preference will be given to candidates with experience in multiple cultures. Candidates must be comfortable mentoring students who come from a variety of Christian denominations and traditions. Candidates must affirm the Baptist Faith and Message of 1963, including the preface and without added interpretation (see Samford Faculty Handbook section A5.1 for full information and ask search committee chair for any needed clarification). Candidates must also be committed to promoting the study of biblical, theological, and religious studies as a central academic pursuit in the university and as valuable to the intellectual, vocational, and spiritual maturation of students. Preference will be given to candidates who show promise for helping the department strengthen its ties with churches of the Alabama Baptist State Convention as well as other churches from which the department draws its students. The successful candidate will normally teach multiple sections of the University's required [Biblical Foundations](#) course each year, as well as lower- and upper-level courses in practical ministry. Due to the administrative roles mentioned below, there is a one course release per semester for the incumbent. Duties include mentoring and advising students as well as service to the department, college, and university.

The successful candidate will also take on the roles of Director of the Preministerial Scholars Program and Director of Samford Sunday. The Preministerial Scholars Program entails mentoring undergraduate students who have discerned or are discerning a call to ministry, through small groups, retreats, personal mentoring, and the supervision of internships; this role will include some summer duties. The Director of the Preministerial Scholars program supervises a half-time Preministerial Scholars coordinator. The Samford Sunday program provides opportunities for students to preach in Birmingham area churches through networking with regional Baptist associations. The Director of the Samford Sunday program supervises a part-time student coordinator of the Samford Sunday program.

Samford University ([www.samford.edu](http://www.samford.edu)) is a leading nationally ranked Christian University. Founded in 1841, Samford is the 87<sup>th</sup> oldest institution in the U.S. and the largest privately supported and fully accredited institution for higher learning in Alabama. Located in the Birmingham, Alabama, suburb of Homewood, with 425 full-time faculty and more than 6,100 students representing 49 states and 16 countries. Samford is ranked #2 in the nation for student character development and #8 in the nation for the quality of career preparation provided to students as listed in *The Wall Street Journal* (2025). The University is dedicated to the promotion of rigorous academic inquiry in a Christian setting. The University seeks and prefers employee applicants of the Christian faith and offers competitive salaries with a generous benefits package. Samford University and Howard College of Arts and Sciences embrace diversity in their faculty, students, and staff and encourage applications from those who would add to the diversity of our academic community.

Applications will be accepted beginning October 10, 2024, and ending December 6, 2024. Selected candidates will be invited to preliminary Zoom interviews January 2025. Please submit an application letter, curriculum vitae with names and contact information of three references, description of teaching experience, description of research interests and activities, along with an application for faculty position and the faculty applicant Christian mission statement, both accessible at the links below. Academic salary and rank are dependent upon qualifications and experience. The successful candidate must

pass a background check. Applicants must be authorized to work in the United States, as Samford will not sponsor any employment visa for this position.

“Application for Faculty Position” can be found at:

([https://www.samford.edu/departments/files/Human\\_Resources/application-for-faculty-employment.pdf](https://www.samford.edu/departments/files/Human_Resources/application-for-faculty-employment.pdf))

“Faculty Applicant Christian Mission Statement” can be found at:

(<https://www.samford.edu/departments/files/academic-affairs/Faculty-Applicant-Christian-Mission-Statement.docx>)

Application materials (combined into a single PDF document) should be sent to:

[FACAPP@samford.edu](mailto:FACAPP@samford.edu)

Subject: Biblical and Religious Studies Search

Questions may be addressed to the chair of the search committee, Dr. Adam Winn ([awinn@samford.edu](mailto:awinn@samford.edu)).

*In accordance with applicable federal and state laws, such as Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act, and the Americans with Disabilities Act and ADA Amendments, the University does not unlawfully discriminate on the basis of sex, gender, race, color, national origin, age, disability, genetic information, veteran status, religion, or any other protected status under federal, state or local law applicable to the University, in its education policies, programs, and activities, in its admissions policies, in employment policies and practices, and all other areas of the University. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination.*