



Employment Law Update 2025

Co-sponsored with the Labor and Employment Section of the Alabama State Bar
7.0 CLE hours, including 1 hour of ethics

December 12, 2025

Hyatt Regency/Wynfrey Hotel
Birmingham, Alabama

In person: \$349

Live Webcast: \$349

Mac B. Greaves, Program Chair
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Employment Law Update 2025 | Agenda

8:00 a.m.	Check-in and Continental Breakfast	12:35 p.m.	A View from the Bench
8:30 a.m.	Employment Law 2025: US Supreme Court and Eleventh Circuit Update Averie Armstead Starnes Davis Florie LLP Birmingham, AL Heather N. Leonard Heather Leonard, PC Birmingham, AL		Honorable Liles C. Burke Northern District of Alabama Birmingham, AL Honorable Nicholas A. Danella Northern District of Alabama Birmingham, AL Honorable Patrick J. Ballard 10 th Judicial Circuit Birmingham, AL Albert L. Vreeland – Moderator Lehr Middlebrooks Vreeland & Thompson PC Birmingham, AL
9:30 a.m.	Accommodation Issues in the Workplace Under State & Federal Law Anne K. Averitt Bradley Birmingham, AL Leslie A. Palmer Palmer Law LLC Birmingham, AL Temple D. Trueblood Wiggins Childs Pantazis Fisher & Goldfarb, LLC Birmingham, AL	1:35 p.m.	Hot Topics: DEI Latest Developments T. Scott Kelly Ogletree Deakins Birmingham, AL Title VII: Muldrow & DeGroff Lane H. Woodke Cumberland School of Law Birmingham, AL State Paid Parental Leave John D. Saxon John D. Saxon PC Birmingham, AL Non-Compete/Independent Contractor Brittany R. Turner Constangy, Brooks, Smith & Prophete LLP Birmingham, AL
10:30 a.m.	Break		
10:35 a.m.	What's New - Agency Update: EEOC, NLRA & FLSA Jeff Starling III - Moderator Balch & Bingham LLP Birmingham, AL Teri M. Peters U.S. EEOC Birmingham, AL Lanita Cravey National Labor Relations Board Birmingham, AL Claudia Wilson U.S. Department of Labor Birmingham, AL	2:35 p.m.	Immigration Law Wendy Padilla Madden Global Business Advisors Birmingham, AL
		3:35 p.m.	Ethics in the Legal Profession** Mark Moody Alabama State Bar Montgomery, AL
11:35 a.m.	Lunch on your own	4:00 p.m.	Adjourn

**Ethics Hour