



CLE | CUMBERLAND
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CONTINUING LEGAL EDUCATION

Employment Law Update 2024

Co-sponsored with the Labor and Employment Law Section of the Alabama State Bar
6.5 CLE hours, including 1 hour of ethics

December 13, 2024

Hyatt Regency/Wynfrey Hotel
Birmingham, Alabama
In person: \$349
Live Webcast: \$399

Mac B. Greaves, Program Co-chair
Jones Walker LLP

John D. Saxon, Program Co-chair
John D. Saxon PC



Employment Law Update 2024 | Agenda

8 a.m.	Check-in	1:35 p.m.	Break
8:30 a.m.	Employment Law 2024: U.S. Supreme Court and Eleventh Circuit Update Heather N. Leonard Heather Leonard PC Birmingham, Alabama	1:45 p.m.	A View from the Bench Honorable Madelyn H. Haikala Northern District of Alabama Birmingham, Alabama Honorable John E. Ott Northern District of Alabama Birmingham, Alabama Honorable James Hughey 10th Judicial Circuit of Alabama Birmingham, Alabama Albert L. Vreeland - Moderator Lehr Middlebrooks Vreeland & Thompson PC Birmingham, Alabama
9:25 a.m.	Break		
9:35 a.m.	Latest Developments in Diversity and Inclusion Scott Kelly Ogletree Deakins Birmingham, Alabama Stephanie Houston Mays Maynard Nexsen PC Birmingham, Alabama	2:45 p.m.	Hot Topics: Labor & Collective Bargaining Issues Jeff Starling Balch & Bingham LLP Birmingham, Alabama Richard P. Rouco Quinn Connor Weaver Davies & Rouco Birmingham, Alabama
10:35 a.m.	EEOC Update, Pregnancy Workers Fairness Act, PUMP Act Religious Discrimination and Harassment and Grooming Standards Temple Trueblood Wiggins Childs Birmingham, Alabama Gina Pearson EEOC Birmingham, Alabama Celia Collins Johnstone Adams LLC Mobile, Alabama Leslie Palmer Palmer Law LLC Birmingham, Alabama	3:45 p.m.	Latest Developments: Labor & Employment <ul style="list-style-type: none">• Independent Contractor• Joint Employer Rule• FTC Non-Compete• FLSA - Wage and Hour Issues Trip Umbach Starnes Davis Florie Montgomery, Alabama
11:35 a.m.	Lunch on Your Own	4:10 p.m.	Adjourn **Ethics Hour
12:35 p.m.	**Ethical Considerations: AI, Cybersecurity & Social Media J.S. "Chris" Christie Dentons Sirote PC Birmingham, Alabama John Saxon John D. Saxon PC Birmingham, Alabama		