

**Position:** Assistant Professor of Advocacy and Assistant Director of Advocacy Programs

**Start Date:** August 2026

**Status:** Faculty, non-tenure track, 9 months

Samford University's Cumberland School of Law invites individuals interested in serving in a Christian university environment to apply for the position of director of advocacy programs for its nationally ranked advocacy program. The assistant director reports to the Director of Advocacy Programs and the Dean of the Cumberland School of Law. This is a full-time, nine-month, non-tenure track faculty position.

#### Position Summary

The Director will be responsible for the administration and maintenance of all aspects of the Advocacy Program. The successful candidate will work with the Director of Advocacy Programs, the Director of National Trial Teams, advocacy adjunct faculty, and Moot Court and ADR National Team coaches to lead, develop, and further enhance Cumberland's advocacy program.

#### Responsibilities

**Administrative:** The Assistant Director of Advocacy Programs will work with the Director of Advocacy Programs in administering all aspects of the Advocacy Program, including but not limited to:

- recruiting, training, and supervising adjunct advocacy faculty;
- recruiting, training, and supervising advocacy competition coaches;
- developing advocacy curriculum;
- stewarding the Advocacy Program's budget;
- supervising all student advocacy organizations;
- coordinating all marketing efforts of the Advocacy Program;
- coordinating advocacy conferences hosted by Cumberland School of Law
- serving as an ambassador at advocacy competitions and conferences;
- leading fundraising initiatives

**Teaching:** The Assistant Director will be required to teach Basic Skills in Trial Advocacy and at least one national competition team each semester. The Assistant Director will further be required to teach in the National Trial Team's summer skills workshops and may be required to teach other advocacy courses. The Assistant Director may teach doctrinal courses as needed by the law school.

**Scholarship:** The Assistant Director is not required to produce "units" of scholarship as tenure-track faculty are, though traditional scholarly work is encouraged and supported. See Faculty Handbook Rule A10.2.2 (b) (setting out this requirement for tenure-track faculty). The Assistant Director is, however, expected to produce writings of benefit to the Advocacy Program. Qualifying examples include mock casefiles or other materials for use in advocacy education, essays for distribution on advocacy listservs, updates to advocacy publications, and marketing materials.

## Qualifications

Candidates must have a J.D. degree from an ABA-accredited law school. The candidate will also have a minimum of three years of experience in legal advocacy work. The ideal candidate will have excellent leadership, strategic planning, and organizational skills with an ability to lead and manage in a challenging and changing environment. A successful candidate will also have a proven track record of working effectively and collaboratively with a diverse population of faculty, staff, and students. Candidates must have prior litigation experience, and candidates with advocacy and mock trial teaching experience are strongly preferred.

Cumberland School of Law prides itself on its commitment to teaching and to ensuring not only the success of its students upon graduation but their recognition of the ethical obligations that flow from being an officer of the court and a servant of the community. The ideal candidate will thus demonstrate the ability and motivation to develop meaningful mentoring relationships with students both in and out of class.

## About Samford

Located in the Homewood suburb of Birmingham, Alabama, Samford ([samford.edu](http://samford.edu)) is a leading Christian university offering undergraduate programs grounded in the liberal arts with an array of nationally recognized graduate and professional schools. Founded in 1841, Samford enrolls 6,324 students from 44 states, Puerto Rico and 16 countries in its 10 academic schools with 450 full-time faculty. Samford is ranked #3 in the nation for career preparation and #8 in the nation for student learning opportunities as listed in *The Wall Street Journal* (2026). The University is dedicated to the promotion of rigorous academic inquiry in a Christian setting. The University seeks and prefers employee applicants of the Christian faith and offers competitive salaries with a generous benefits package.

## Application Process

Review of applications will begin immediately, and applications will be accepted until July 19, 2026. Application materials must include a letter of interest, curriculum vita, application for faculty position and the faculty applicant Christian Mission statement. Salary is dependent upon qualifications and experience. The successful candidate must pass a background check. Applicants must be authorized to work in the United States, as Samford will not sponsor any employment visas for this position.

“Application for Faculty Position” can be found at:

[https://www.samford.edu/departments/files/Human\\_Resources/application-for-faculty-employment.pdf](https://www.samford.edu/departments/files/Human_Resources/application-for-faculty-employment.pdf)

“Faculty Applicant Christian Mission Statement” can be found at:

<https://www.samford.edu/departments/files/academic-affairs/Faculty-Applicant-Christian-Mission-Statement.docx>

Please submit all materials in PDF format to:

[FACAPP@samford.edu](mailto:FACAPP@samford.edu)

Subject: Law, Assistant Director of Advocacy Programs

For questions about the position please contact:

Asst. Prof Matt Woodham, Co-Director, Advocacy Prog.

and member of the Appointments Committee

[mwoodham@samford.edu](mailto:mwoodham@samford.edu)

205-382-2662

*In accordance with applicable federal and state laws, such as Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act, and the Americans with Disabilities Act and ADA Amendments, the University does not unlawfully discriminate on the basis of sex, gender, race, color, national origin, age, disability, genetic information, veteran status, religion, or any other protected status under federal, state or local law applicable to the University, in its education policies, programs, and activities, in its admissions policies, in employment policies and practices, and all other areas of the University. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination.*