



**Assistant Professor, Department of Biblical and Religious Studies,
Specialization in Historical/Systematic Theology
(Tenure track, 9-month)**

August 26, 2025

Samford University's Howard College of Arts and Sciences invites individuals interested in serving in a Christian university environment to apply for an Assistant Professor tenure track position in the [Department of Biblical and Religious Studies](#) within the Howard College of Arts and Sciences. This will be a tenure-track, 9-month, full-time faculty appointment to begin in August 2026.

Qualified candidates will hold an earned Ph.D. (from an accredited institution) in either Historical or Systematic Theology or closely related field as well as have demonstrated effective teaching and scholarship appropriate for the level of appointment. Evidence of teaching excellence as well as evidence of scholarly productivity through publication is highly desirable. ABD applicants will also be considered. An established track record of service to the church through either teaching or preaching is also highly desirable. Candidates must affirm the Baptist Faith and Message of 1963 in accordance with Samford Faculty Handbook Policy A5.1. As minor matters of disagreement and differences related to denominational specificity are acceptable, candidates should contact the department chair with any questions and/or clarifications regarding this matter (Membership in a Baptist church is not a requirement of this position). Candidates must also be committed to promoting the study of biblical, theological, and religious studies as a central academic pursuit in the university and as valuable to the intellectual, vocational, and spiritual maturation of students. The successful candidate will normally teach multiple sections of the University's required Biblical Foundations courses each year, as well as upper-level courses in the Theology. Because the candidate will be teaching introductory Bible courses, 18 graduate hours in Biblical Studies are required, while previous experience teaching such courses is highly desirable. The course load is twelve hours per semester. Duties also include mentoring and advising students as well as service to the department, college, and university.

Samford University (www.samford.edu) is a leading nationally ranked Christian University. Founded in 1841, Samford is the 87th oldest institution in the U.S. and the largest privately supported and fully accredited institution for higher learning in Alabama. Located in the Birmingham, Alabama, suburb of Homewood, with 425 full-time faculty and more than 6,100 students representing 45 states, Puerto Rico and 16 countries, Samford is ranked #2 in the nation for student character development and #8 in the nation for the quality of career preparation provided to students as listed in *The Wall Street Journal* (2025). The University is dedicated to the promotion of rigorous academic inquiry in a Christian setting. The University seeks and prefers employee applicants of the Christian faith and offers competitive salaries with a generous benefits package.

Applications will be accepted immediately and will close September 26, 2025. Selected candidates will be invited to preliminary Zoom interviews, with finalists being invited for an on-campus interview. Please submit an application letter, curriculum vitae with names and contact information of three references, description of teaching experience, description of research interests and activities, along with an application for faculty position and the faculty applicant Christian mission statement, both accessible at the links below. Academic salary is dependent upon qualifications and experience. The successful candidate must pass a background check. Applicants must be authorized to work in the United States, as Samford will not sponsor any employment visas for this position.

"Application for Faculty Position" can be found at:

(https://www.samford.edu/departments/files/Human_Resources/application-for-faculty-employment.pdf)

"Faculty Applicant Christian Mission Statement" (which should describe the candidates current church related activity and commitment level) can be found at:

(<https://www.samford.edu/departments/files/academic-affairs/Faculty-Applicant-Christian-Mission-Statement.docx>)

Application materials (combined into a single PDF document) should be sent to:

FACAPP@samford.edu

Subject: Assistant Professor - Theology

Questions may be addressed to the chair of the search committee, Dr. Adam Winn (awinn@samford.edu).

In accordance with applicable federal and state laws, such as Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act, and the Americans with Disabilities Act and ADA Amendments, the University does not unlawfully discriminate on the basis of sex, gender, race, color, national origin, age, disability, genetic information, veteran status, religion, or any other protected status under federal, state or local law applicable to the University, in its education policies, programs, and activities, in its admissions policies, in employment policies and practices, and all other areas of the University. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination.