



Samford University

Brock School of Business

Instructor of Business

(9-month, Non-Tenure)

January 14, 2025

Samford University's Brock School of Business invites individuals interested in serving in a Christian university environment to apply for an Instructor of Business faculty position within the Entrepreneurship, Management, and Marketing Department. This non-tenure-track faculty position is a nine-month appointment that will begin in August 2025.

Applicants for this position must exhibit strong teaching skills, provide effective service to the University, School and Community and be committed to maintaining professional connections with the business community, excellent interpersonal and communication skills, and a strong track record of relevant industry related work experience. The normal teaching load for a non-tenure track faculty is four (4) courses per semester. Summer teaching and competitive technology and course development grants are also available. A commitment to academic excellence and the ability to work effectively and collegially with faculty, students and colleagues is expected. Qualified candidates will hold a Master's degree in a business discipline or closely related field (to teach courses covered by the Department) from an institutionally accredited University. Successful candidates will also have a minimum of five years of work experience in management, marketing, entrepreneurship, business communications or general business and the ability and motivation to develop meaningful mentorship relationships with students both inside and outside the classroom.

Brock School of Business is located in 75,000-square-foot Cooney Hall, a state-of-the-art building that provides excellent space for faculty to interact with students, colleagues, and the regional business community. Brock School of Business is accredited by AACSB International, and hosts more than 1,200 students in its undergraduate, M.Acc. and M.B.A. programs. For more information, please go to samford.edu/business.

Samford University (www.samford.edu) is a leading nationally ranked Christian University. Founded in 1841, Samford is the 87th oldest institution in the U.S. and the largest privately supported and fully accredited institution for higher learning in Alabama. Located in the Birmingham, Alabama, suburb of Homewood, with 425 full-time faculty and more than 6,100 students representing 45 states and 16 countries, Samford is ranked #2 in the nation for student character development and #8 in the nation for the quality of career preparation provided to students as listed in *The Wall Street Journal* (2025). The University is dedicated to the promotion of rigorous academic inquiry in a Christian setting. The University seeks and prefers employee applicants of the Christian faith and offers competitive salaries with a generous benefits package. Samford University and the Brock School of Business embrace diversity in their faculty, students, and staff and encourage applications from those who would add to the diversity of our academic community.

Review of applications will begin January 15, 2025, and will continue until the application deadline of March 1, 2025. Application materials should include a cover letter outlining teaching and professional interests and expertise, curriculum vita, application for faculty position, and faculty applicant Christian Mission Statement. Academic salary is dependent upon qualifications and experience. The successful candidate must pass a background check. Applicants must be authorized to work in the United States, as Samford will not sponsor any employment visas for this position.

"Application for Faculty Position" can be found at:

https://www.samford.edu/departments/files/Human_Resources/application-for-faculty-employment.pdf

and the "Faculty Applicant Christian Mission Statement" can be found at:

<https://www.samford.edu/departments/files/academic-affairs/Faculty-Applicant-Christian-Mission-Statement.docx>

Please submit all materials in PDF format to:

FACAPP@samford.edu

Subject: Instructor of Business

For questions about the position please contact:

Dr. Matt Mazzei, Search Committee Chair

mmazzei@samford.edu

In accordance with applicable federal and state laws, such as Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act, and the Americans with Disabilities Act and ADA Amendments, the University does not unlawfully discriminate on the basis of sex, gender, race, color, national origin, age, disability, genetic information, veteran status, religion, or any other protected status under federal, state or local law applicable to the University, in its education policies, programs, and activities, in its admissions policies, in employment policies and practices, and all other areas of the University. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination.