



Position: Associate Director of the Cumberland Land Use and Natural Resources Law Center

Start Date: August 2024

Status: Faculty, non-tenure track, 12 months

Posting Date: July 18, 2024

Samford University's Cumberland School of Law invites individuals interested in serving in a Christian university environment to apply for the position of Associate Director of the Cumberland Land Use and Natural Resources Law Center (the LUNR Center). The associate director reports to the Dean of the Cumberland School of Law. This is a full-time twelve-month non-tenure track (administrative) faculty position. This position is a two (2) year initial appointment and will be reviewed annually thereafter based on funding availability.

Position Summary

The Associate Director of the LUNR Center provides leadership and strategic direction for all programming undertaken under the umbrella of the center. Reporting directly to the Law School Dean, the Associate Director is a member of the senior leadership team and is responsible for creating the vision for the development and administration of environmental law-related programming. The Associate Director serves as an ambassador for Cumberland, embodying its values and communicating them to others.

Responsibilities

- Develop and coordinate initiatives of the Cumberland Land Use and Natural Resources Law Center (LUNR Center);
- Assist in formulating and articulating LUNR's vision, mission, and strategic plans;
- Assess the feasibility of developing environmental/rural law clinic, focusing on issues such as urban and rural pollution, transactions related to property (conservation easements; contracts for renewable energy projects on private lands), dwindling rural access to legal services, helping students draft model environmental legislation to propose to government officials to deal with issues like water or sewage infrastructure, among other issues;
- Assist in the development and implementation of a weeks-long summer environmental study abroad program (and teach in that program);
- Assist in the development of a more robust environmental regulatory course and degree offerings in our online LLM/MSL programs;
- Teach JD and/or LLM/MSL courses;
- Help fundraise for LUNR and an environmental/rural law clinic and help apply for grants to do the same;
- Develop approaches for recruiting students to the JD and LLM/MSL programs based upon their interest in environmental law-related coursework;

- Develop relationships with additional Samford departments, like Geography, the School of Journalism and Mass Communications, the School of Education, and the Brock School of Business;
- Develop inter-institutional relationships beneficial to LUNR and the law school (such as with Auburn's real estate program).

Qualifications

Candidates must have a J.D. degree from an ABA-accredited law school. Ideal applicants must have a minimum of five years of experience in the environmental law and policy spaces. The ideal candidate will have excellent leadership, strategic planning, and organizational skills with an ability to lead and manage in a challenging and changing environment. A successful candidate will also have a proven track record of working effectively and collaboratively with a diverse population of faculty, staff, and students.

Cumberland School of Law prides itself on its commitment to teaching and to ensuring not only the success of its students upon graduation but their recognition of the ethical obligations that flow from being an officer of the court and a servant of the community. The ideal candidate will thus demonstrate the ability and motivation to develop meaningful mentoring relationships with students both in and out of class.

About Samford

Samford University (www.samford.edu) is a leading nationally ranked Christian University. Founded in 1841, Samford is the 87th oldest institution of higher learning in the United States. It is the largest privately supported and fully accredited institution for higher learning in Alabama. Located in the Birmingham, Alabama, suburb of Homewood, with 425 full-time faculty and more than 5,700 students representing 49 states, the District of Columbia, Puerto Rico and 22 countries. Samford is ranked #10 in the U.S. for the quality of career preparation provided to its students according to a newly published ranking, "The Top U.S. Colleges for Career and Learning-Related Opportunities," in *The Wall Street Journal*. The University is dedicated to the promotion of rigorous academic inquiry in a Christian setting. The University seeks and prefers employee applicants of the Christian faith and offers competitive salaries with a generous benefits package. Samford University and the Cumberland School of Law embrace diversity in their faculty, students, and staff and encourage applications from those who would add to the diversity of our academic community.

Application Process

Review of applications will begin immediately, and applications will be accepted until August 9, 2024. Application materials must include a letter of interest, curriculum vita, application for faculty position and the faculty applicant Christian Mission statement. Salary is dependent upon qualifications and experience. The successful candidate must pass a background check. Applicants must be authorized to work in the United States, as Samford will not sponsor any employment visas for this position.

"Application for Faculty Position" can be found at:

https://www.samford.edu/departments/files/Human_Resources/application-for-faculty-employment.pdf

"Faculty Applicant Christian Mission Statement" can be found at:

<https://www.samford.edu/departments/files/academic-affairs/Faculty-Applicant-Christian-Mission-Statement.docx>

Please submit all materials in PDF format to:

FACAPP@samford.edu

Subject: Law, Director of Clinics, Externships and Public Interest

For questions about the position please contact:

Dean Blake Hudson, LUNR Associate Director Search Committee Chair

blakehudson@samford.edu

In accordance with applicable federal and state laws, such as Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act, and the Americans with Disabilities Act and ADA Amendments, the University does not unlawfully discriminate on the basis of sex, gender, race, color, national origin, age, disability, genetic information, veteran status, religion, or any other protected status under federal, state or local law applicable to the University, in its education policies, programs, and activities, in its admissions policies, in employment policies and practices, and all other areas of the University. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination.