



Position: Assistant Professor of Advocacy and Director of Advocacy Programs

Start Date: September 2024

Status: Faculty, non-tenure track, 12 months

Date Posted: July 23, 2024

Samford University's Cumberland School of Law invites individuals interested in serving in a Christian university environment to apply for the position of director of advocacy programs for its nationally ranked advocacy program. The director reports to the Dean of the Cumberland School of Law. This is a full-time twelve-month non-tenure track faculty position.

Position Summary

The Director will be responsible for the administration and maintenance of all aspects of the Advocacy Program. The successful candidate will work with the Assistant Director of Trial Advocacy, the Director of National Trial Teams, advocacy adjunct faculty, and Moot Court and ADR National Team coaches to lead, develop, and further enhance Cumberland's advocacy program.

Responsibilities

- Teaching Basic and Advanced Skills in Trial Advocacy;
- Recruiting, training, and supervising adjunct faculty for all upper-level Trial Advocacy courses;
- Monitoring and ensuring ABA compliance with all Trial Advocacy courses;
- Teaching other appropriate doctrinal courses as needed;
- Identifying curricular changes or programmatic possibilities ensuring compliance with ABA Standard 304 for experiential courses;
- Supervising practicum study and independent research and writing as needed;
- Administering the Certificate in Trial Advocacy;
- Developing and administering advocacy conferences hosted by Cumberland;
- Organizing and executing advocacy competitions hosted by Cumberland (supervising in-school competitions as well as the organization and execution of national interschool competitions hosted by Cumberland in the areas of trial advocacy, appellate advocacy, and alternative dispute resolution);
- Advising the student-run Cumberland Trial Advocacy Board, ADR Board, and Moot Court Board;
- Advising Moot Court and ADR National Team Coaches and Faculty Advisors on the selection of National Team members and on competition selection;
- Participating in National Trial Team selection, training, and coaching, in support of the Director of National Trial Teams;
- Overseeing and managing the distribution of advocacy funds among Cumberland's various advocacy programs;
- Participating on Law School committees as assigned;

- Directing and supporting external education/training activities (such as programs for judges, lawyers, advocacy educators and experts);
- Maintaining and expanding Cumberland's Advocacy Program's digital presence on LinkedIn, Twitter, alumni listservs, and other appropriate social media platforms, and the Cumberland website;
- Executing all internal and external marketing of the advocacy program;
- Interfacing with Cumberland's Director of Marketing to promote the trial advocacy program;
- Participating in fundraising for the trial advocacy program in conjunction with Cumberland's Director of Advancement.

Qualifications

Candidates must have a J.D. degree from an ABA-accredited law school. The candidate will also have a minimum of three years of experience in legal advocacy work. The ideal candidate will have excellent leadership, strategic planning, and organizational skills with an ability to lead and manage in a challenging and changing environment. A successful candidate will also have a proven track record of working effectively and collaboratively with a diverse population of faculty, staff, and students.

Cumberland School of Law prides itself on its commitment to teaching and to ensuring not only the success of its students upon graduation but their recognition of the ethical obligations that flow from being an officer of the court and a servant of the community. The ideal candidate will thus demonstrate the ability and motivation to develop meaningful mentoring relationships with students both in and out of class.

About Samford

Samford University (www.samford.edu) is a leading nationally ranked Christian University. Founded in 1841, Samford is the 87th oldest institution of higher learning in the United States. It is the largest privately supported and fully accredited institution for higher learning in Alabama. Located in the Birmingham, Alabama, suburb of Homewood, with 425 full-time faculty and more than 5,700 students representing 49 states, the District of Columbia, Puerto Rico and 22 countries. Samford is ranked #10 in the U.S. for the quality of career preparation provided to its students according to a newly published ranking, "The Top U.S. Colleges for Career and Learning-Related Opportunities," in *The Wall Street Journal*. The University is dedicated to the promotion of rigorous academic inquiry in a Christian setting. The University seeks and prefers employee applicants of the Christian faith and offers competitive salaries with a generous benefits package. Samford University and the Cumberland School of Law embrace diversity in their faculty, students, and staff and encourage applications from those who would add to the diversity of our academic community.

Application Process

Review of applications will begin on July 26, 2024, and applications will be accepted until August 26, 2024. Application materials must include a letter of interest, curriculum vita, application for faculty position and the faculty applicant Christian Mission statement. Salary is dependent upon qualifications and experience. The successful candidate must pass a background check. Applicants must be authorized to work in the United States, as Samford will not sponsor any employment visas for this position.

“Application for Faculty Position” can be found at:

https://www.samford.edu/departments/files/Human_Resources/application-for-faculty-employment.pdf

“Faculty Applicant Christian Mission Statement” can be found at:

<https://www.samford.edu/departments/files/academic-affairs/Faculty-Applicant-Christian-Mission-Statement.docx>

Please submit all materials in PDF format to:

FACAPP@samford.edu

Subject: Law, Director of Advocacy Programs

For questions about the position please contact:

Dean Blake Hudson, Faculty Appointments Committee Chair

blakehudson@samford.edu

205-726-2704

In accordance with applicable federal and state laws, such as Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act, and the Americans with Disabilities Act and ADA Amendments, the University does not unlawfully discriminate on the basis of sex, gender, race, color, national origin, age, disability, genetic information, veteran status, religion, or any other protected status under federal, state or local law applicable to the University, in its education policies, programs, and activities, in its admissions policies, in employment policies and practices, and all other areas of the University. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination.