The churches and organizations below have contacted the Samford Center for Worship and the Arts and/or the Samford Division of Music with the hope of discovering current Samford students who would be good candidates for their positions. While the CWA has relationships with many of these churches, please know that students and community partners are on their own to discern whether a partnership is a good match theologically, professionally, relationally, and otherwise.

### **CHURCH:**

Valley Christian Church 2600 Cherokee Place Birmingham, AL 35216 vccbhm.org

**LISTING:** July 15, 2024

JOB OPPORTUNITY: Church Pianist

### **JOB DESCRIPTION:**

- This job includes playing piano for all service music on Sunday mornings including the Prelude, Postlude, Offertory, Anthem, and Hymns.
- This job requires working with the Minister and Worship Leader to select music, and submit music to the office by Thursday at 8:30 A.M.

### **QUALIFICATIONS:**

- Must be able to read sheet music and be familiar with religious music.
- Must be dependable, reliable, and dress professionally.

**HOURS:** Part-time

**COMPENSATION:** Yes. \$100 per Sunday.

**ADDITIONAL INFO:** Valley Christian Church is a friendly church, and all are welcome.

FOR MORE INFORMATION CONTACT:

Peggi Zinser 205-995-0492 peggi\_z@yahoo.com

### **CHURCH:**

The Church of the Apostles 3585 Northside Parkway Atlanta, GA 30327

**LISTING:** July 15, 2024

JOB OPPORTUNITY: 12-month Music Internship

**JOB DESCRIPTION:** The Apostles Worship team would like the opportunity to equip and edify the next generation for the work of ministry through a worship ministry internship. We want to provide a candidate with **opportunities** for serving the local church, growing in leadership skills, and the exercise and development of gifts in worship ministry. Opportunities include:

- Personal discipleship: Meeting with a discipleship mentor & members of the worship team.
- Worship leading: Planning and leading various services throughout the year.
- **Band leadership:** Growing in directing a band, giving instruction, and helping to encourage, empower, and raise up developing musicians.
- Songwriting: Writing with experienced songwriters; writing/arranging original music for worship.
- **Recording:** Develop recording skills in software, hardware, programing, & production.
- **Liturgy & Theology of Worship:** Together we pursue a deeper understanding of what God desires and requires in worship and the tools he has provided for shaping His people through worship.

**QUALIFICATIONS:** Candidates should be dedicated and teachable Christ followers with skills in singing and self-accompanying on piano or guitar. Candidates should also have some music education with a desire to serve the local church in worship ministry.

**HOURS:** 20+ hour weekly

**COMPENSATION:** Yes

**ADDITIONAL INFO:** Upon the completion of this 12-month internship, we hope to be able to connect a candidate with an opportunity for service in the church or, at minimum, to send them with letter of recommendation of our confidence in their capacity to lead a congregation in worship.

FOR MORE INFORMATION CONTACT:

Jeremy Ezell jezell@apostles.org

### **CHURCH:**

Mt Signal Baptist Church 7495 Old Highway 280 Sterrett, AL 35147 mtsignalbaptist.org

**LISTING:** July 15, 2024

JOB OPPORTUNITY: Part-time Worship Leader

**JOB DESCRIPTION:** Mt Signal Baptist Church is seeking a part-time Worship Leader to plan and lead Sunday morning worship gatherings. The Worship Leader will report directly to the Teaching Pastor and work closely with the worship team to lead our congregation in worshipping the Lord through singing, Scripture reading, and prayer. This is a W-2, paid position. **Responsibilities include:** 

- 1. Plan and lead worship services on Sunday mornings.
- 2. Select appropriate songs and hymns for each service (10:45am, about 50 congregants).
- 3. Coordinate with the Teaching Pastor to ensure worship aligns with the weekly message.
- 4. Lead Wednesday night rehearsals with instrumentalists and singers.
- 5. Prepare song lyrics for the on-screen display during services, as needed.
- 6. Provide direction and guidance to the worship team, including instrumentalists and singers.

## **QUALIFICATIONS:**

- 1. Faith in Jesus Christ and a commitment to walking faithfully with Him.
- 2. Baptized into Christ as a believer.
- 3. Meets the Biblical standards of leadership in the church (1 Timothy 3:1-13; Titus 1:5-9, etc. note that this is not a pastoral position, but the character requirements are similar).
- 4. Proficiency in playing piano and/or guitar.
- 5. Understanding of music arrangement and theory.
- 6. Ability to lead and communicate effectively with the worship team and congregation.
- 7. Strong organizational and planning skills.
- 8. Willingness to actively participate in the life and ministry of Mt Signal Baptist Church.

**HOURS / COMPENSATION:** Part-time / \$200 per week

**ADDITIONAL INFO:** Mt Signal Baptist is a growing church in a growing community. We have been in a period of revitalization and restructuring for about a year are looking for a worship leader to help us continue carrying our our vision and mission. We look forward to hearing from you and prayerfully considering how God might use you to help lead our congregation in worship!

FOR MORE INFORMATION CONTACT:

Ben DeLoach 205-401-2453 ben@mtsignal.org

### **CHURCH:**

Discovery UMC 5487 Stadium Trace Parkway Hoover, AL 35244 http://www.discoveryumc.org/

**LISTING:** July 15, 2025

JOB OPPORTUNITY: Music Minister

**JOB DESCRIPTION:** Discovery UMC seeks a music minister who can serve in alignment with vision and core values.

**Vision Statement**: Growing in relationships with Jesus and each other in a community of unconditional love and inclusivity.

#### **Core Values:**

- Discipleship We grow our relationships with God and others through prayer, worship, music, acts of compassion, and generosity.
- Relationship Our compassionate acceptance, respect, and love are attractive to others and draw them into community.
- Transformation We are willing to continuously learn and grow to reflect the ultimate love given by God.
- Outreach We are on a discipleship journey to attract others, share God's love, and make more disciples.

#### Responsibilities:

- Develop worship plan and music for contemporary worship, collaborating with Senior Pastor and Worship Planning Committee, for all worship services and other ministries as needed:
  - Selection and preparation of all music.
  - Preparation of all bands or performers.
  - o Preparation of all video needs, including announcement videos used during worship.
  - Planning of seasonal or special worship celebrations.
  - Oversee the livestreaming of the regular worship services.
- Volunteer Management Recruit, schedule, rehearse, lead, and support volunteers for this ministry; including, but not limited to: musicians, vocalists, technology support, etc.
  - o Provide music sheets/charts and arrangements for rehearsals and services.
  - For the technology team, provide the lyrics and other projection material.
  - Lead, mentor, train, and empower volunteers to be worship leaders through band participation and audio/visual tasks.
  - o Encourage, coach, support, and affirm members through a spirit of fellowship.
- Pursue opportunities to use music and worship as a vehicle for ministries beyond church walls (e.g., Discovery on Tap – worship band plays at local brewery, members attend as community outreach).
- Communicate regularly with Pastor, Lay Leader and Finance Chair regarding scheduling, budgeting and logistical needs.

- Meet weekly with the Pastor's worship team planning meeting schedule.
- Secure worship leader substitute when absent.
- Pray daily for this church, its people, its needs, and its faithfulness.
- Discovery Days and Family Ministry Responsibilities:
  - Minister to, encourage, shepherd and care for Discovery Days youth with weekly worship, encouraging their spiritual development and lead them to a life of Christian discipleship.
  - o Adhere to Safe Sanctuary guidelines regarding ministry with children and vulnerable adults.
- Finance and Administrative Responsibilities:
  - Develop any budget requests for music ministry in cooperation with the Pastor and Director of Finance.
  - Collaborate to ensure the coordination of time and space scheduling for worship, rehearsals, events, etc.
  - Work with all DUMC administrative teams (e.g., Finance, SPRC, Facilities, Communications, etc.) as required.
  - o Be aware of/properly implement any legal requirements regarding audio/visual licensing.

#### General Duties:

- Maintain a constant program of self-improvement; staying current with worship trends and song availability in the music ministry.
- Work with other various teams and ministries to maintain a current database of worship songs and lyrics in a chosen software program.
- Organize and maintain tech team operations of all audio visual equipment and computers for worship services and events.
- o Schedule and secure payment for contract musicians, software, etc.
- Support the ministries of DUMC and be an active participant in worship.

### **QUALIFICATIONS:**

#### **Competencies and Basic Covenants:**

- Be a passionate leader with a love for God and a heart for people.
- Understand spiritual components of worship leadership guided by United Methodist (Wesleyan) worship traditions and theology.
- Exhibit an ability to listen objectively and communicate with people of all ages and diverse backgrounds.
- Ability in a wide range of musical styles including Christian classics (such as hymns), but especially, in varieties of contemporary worship.
- Provide musical leadership to volunteers and professional musicians.
- Piano/keyboard or guitar proficiency required.
- Creative thinker with strong leadership and organizational skills.
- Ability to recruit, train, delegate, appreciate, and retain volunteers.
- Effective written and verbal communication skills.
- Adaptable and flexible.
- Ability to handle sensitive information with the highest degree of integrity and confidentiality Enjoys a team environment and is service-oriented.
- Coordination within communication process to ensure church information, notifications, etc. are communicated to the congregation.

### **Skills and Equipment Knowledge**

- Able to setup, run, and maintain equipment used during worship services (e.g., mics, amplifiers, sound boards, computers, stage lighting, video recording & editing).
- Proficient with ProPresenter and Planning Center software.
- Proficient with basic AV hardware (sound, mix, video) for Ministry responsibilities.
- Competent in Microsoft Office software and other web-based technologies with ability to learn computer programs quickly and use them proficiently.

## **Education and Experience Requirements:**

- Bachelor's degree in music-related field required.
- Three-to-five years of worship and praise band leadership experience required.
- Understanding of Wesleyan theology and Methodism strongly preferred.
- Experience with playing multiple instruments and singing lead vocals.

**HOURS:** Part-time. Days of work are Sunday-Thursday. Position requires additional hours during certain projects. Evening and weekend work may be required for special events and worship services.

**COMPENSATION:** Yes. Part-time, salaried position.

#### **ADDITIONAL INFO:**

The priority of the Minister of Worship is to lead worship with a sense of ownership and enthusiasm, supporting the vision and values of Discovery UMC. This DUMC ministerial position, which at the center is contemporary music and worship, is vital to our identity and is volunteer-driven. The desire is to continuously recruit, train and empower volunteers. The worship experience at Discovery, both in-person and digital, should encourage and invite all attenders to explore and deepen their understanding of the ultimate love given by God and make more disciples.

FOR MORE INFORMATION CONTACT:

Melissa Wheeler Melissawheeler75@gmail.com

### **CHURCH:**

Wesley Church
608 E Fairview Avenue
Montgomery, AL 36106
<a href="https://wesleychurchmontgomery.org">https://wesleychurchmontgomery.org</a>

**LISTING:** May 13, 2024

JOB OPPORTUNITY: Special Music Vocalist or Instrumentalist

**JOB DESCRIPTION:** A vocalist or instrumentalist to provide special music during worship services at 9 AM on Sunday mornings. This would not be a regular position but someone that would come only once or as often as one would like to enhance the music of our newly planted Church.

**QUALIFICATIONS:** Vocal or instrumental training sufficient to provide a quality performance at a Methodist morning worship service attended by approximately 300 people.

**HOURS:** Part-time

**COMPENSATION:** Yes. Negotiable but very competitive including pay for mileage and travel time.

### **ADDITIONAL INFO:**

- We are a newly planted fairly traditional Methodist Church that is looking for help in supporting our worship services until a formal music department and director are established.
- We are also open to talking with prospective Directors of Music.

FOR MORE INFORMATION CONTACT:

Stephen Lee Davidson 334-590-1027 sdavidson@aollc.com

### **CHURCH:**

Bethsaida Baptist Church 2539 Bethsaida Road Boaz, AL 35957 www.bethsaidaboaz.com

**LISTING:** May 13, 2024

JOB OPPORTUNITY: Worship/Choir Leader

**JOB DESCRIPTION:** The position requires overseeing all musical worship including adult choir, soloist, children's music directors, and instrumentalists. The most important requirement will be to set the atmosphere of worship for all corporate gatherings.

## **QUALIFICATIONS:**

- Degree in Music and Bible not necessary but must have a strong foundation in music, choir and Bible.
- Experience in choir directing, coordinating, preparing, and directing Spirit led worship.
- Experience in blending new southern gospel, contemporary and traditional church music to create an atmosphere of genuine Christ honoring worship.

**HOURS:** Part-time

**COMPENSATION:** Yes. Must be available for Sunday mornings and Wednesday evening, both services including choir practice after Wednesday night service. \$13,000 a year. The church is growing so it may be able to support full-time at some point in the future.

#### **ADDITIONAL INFO:**

- Competent with musical instruments including piano and organ and their accompanists.
- Biblical doctrine compatible with the church and Southern Baptist Convention.
- Competence with sound systems, power point, and other media techniques.

FOR MORE INFORMATION CONTACT:

Camille Posey
205-587-4544
camilleposey1158@gmail.com

### **CHURCH:**

First Christian Church 4954 Valleydale Road Birmingham, AL 35242 www.fcc-bhm.org

**LISTING:** May 13, 2024

JOB OPPORTUNITY: Immediate opening for Summer Worship Intern (Piano Accompanist)

**JOB DESCRIPTION:** We are seeking a pianist/accompanist to play for Sunday morning worship services. First Christian is a welcoming congregation. No denominational requirements necessary. We have a mostly traditional service, music sung from hymnals. Church service begins on Sunday morning at 10:15 a.m. Worship leaders, including the accompanist, meet at 9 a.m. to walk through the service with the AV team.

We are looking for someone to start immediately.

**QUALIFICATIONS:** Pianist comfortable leading hymns from a hymnal. Work with the pastor to select appropriate prelude, postlude, and other service music. 3 hours of on-site work on Sunday mornings. Personal rehearsal to prepare for Sunday music.

**HOURS:** Part-time

**COMPENSATION:** Yes. \$1000 per month

FOR MORE INFORMATION CONTACT:

Rev. Beth Thomason 256-714-0943 beth@fcc-bhm.org

## **CHURCH:**

Woodmont Baptist Church 2001 Darby Drive Florence, AL 35630 woodmontbaptist.org

LISTING: April 3, 2024

JOB OPPORTUNITY: Summer Worship Ministry Intern

## **JOB DESCRIPTION:**

Assist worship pastor in all areas of worship ministry.

## **QUALIFICATIONS:**

- A student called to worship ministry.
- A student pursuing a music and/or worship degree.
- A student who desires to lead a choir.

**HOURS:** Part-time

**COMPENSATION:** Yes.

## **ADDITIONAL INFO:**

Visit woodmontbaptist.org or use this link to learn more and apply.

FOR MORE INFORMATION CONTACT:

Ryan Leffel 256-998-0773 rleffel@woodmontbaptist.org

### **CHURCH:**

Collective Community Church 5363 1st Ave N Birmingham, AL 35212 Collectivecommunity.church

LISTING: April 3, 2024

JOB OPPORTUNITY: Worship Team Musicians (Keyboardist, Vocalist)

#### JOB DESCRIPTION:

Collective Community Church (C3) is looking for talented vocalists and a skilled keyboardist seeking to use their gifts in a meaningful way. Our community values music, fosters growth, and creates a transformative worship experience. We welcome inquiries from passionate musicians interested in joining our dynamic worship team.

The qualified candidates should possess musical competency and training to assist our congregation in contemporary worship to support our worship ministry with excellence.

### **QUALIFICATIONS:**

Minimum 1 year of experience on a Worship Team as a vocalist or keyboardist.

**HOURS:** Part-time

**COMPENSATION:** \$30-40 per hour

## **ADDITIONAL INFO:**

Attend weekly rehearsals and Sunday services.

FOR MORE INFORMATION CONTACT:

Shameika Moment 205-614-9798 shameika@simplefolk.net

### **CHURCH:**

Vestavia Hills Baptist Church 2600 Vestavia Drive Vestavia Hills, AL 35216 www.vhbc.com

LISTING: April 3, 2024

JOB OPPORTUNITY #1: Scholarship Singers

## **JOB DESCRIPTION (#1):**

Scholarship singers participate in Wednesday evening adult choir rehearsals and sing with the choir in worship on Sunday mornings. Worship at Vestavia Hills Baptist Church would commonly be described as "traditional – choir in robes, hymns sung from a hymnal, pipe organ. Additional opportunities for leading rehearsals, directing the choir in worship, ringing handbells, working with children's choirs, etc. are available for students who are interested, but not required.

## **QUALIFICATIONS (#1):**

Pleasant singing voice (any voice part, music major not required), reliable attendance at rehearsals and worship.

**HOURS:** Part-time

## **COMPENSATION (#1):**

\$1,000 per semester scholarship will be sent directly to the financial office. An additional "referral bonus" of \$250 is offered to current scholarship singers who recommend another singer and who then agrees comes on as a scholarship singer.

## **ADDITIONAL INFO (#1):**

Vestavia Hills Baptist Church is a uniquely loving and supportive congregation. Not only do scholarship singers have opportunities for musical and spiritual growth, but our church members take deep interest in our students and invest deeply in their lives.

JOB OPPORTUNITY #2: Music Ministry Intern

## **JOB DESCRIPTION (#2):**

The Music Ministry intern's primary duty is to manage, in coordination with the Minister of Music, the adult choir music library and choir member's sheet music folders. The intern also sings with the adult choir attending Wednesday rehearsals and Sunday morning worship. Worship at Vestavia Hills Baptist Church would be described as "traditional" – choir in robes, hymns sung from a hymnal, pipe organ. There are also opportunities for an interested student

to rehearse the choir, direct the choir in worship, ring handbells, work with children's choirs, etc., but not required.

## **QUALIFICATIONS:**

Pleasant singing voice (any voice part, music major not required), good organizational skills, reliable attendance at Wednesday rehearsals and Sunday worship.

**HOURS:** Part-time

### **COMPENSATION:**

\$50 per week. Approximately 1-2 hours per week, some weeks with less or more.

### **ADDITIONAL INFO:**

Vestavia Hills Baptist Church is a uniquely loving and supportive congregation. Not only do students have the opportunity to grow musically and spiritually, but our church members invest deeply in our students.

FOR MORE INFORMATION CONTACT:

Marty Watts 770-584-2670 marty@vhbc.com

### **CHURCH:**

First Baptist Pelham 2867 Pelham Pkwy Pelham, AL 35124 www.fbcpelham.org

LISTING: April 3, 2024

JOB OPPORTUNITY: Worship Ministry Intern

### **JOB DESCRIPTION:**

First Baptist Pelham desires to give a Samford student the opportunity to serve, grow and make a significant impact in the life our church. FBC Pelham takes a true multi-generational approach to worship. We offer one worship style, which encourages the entire church body to worship & engage together in one setting. We have a multi-generational Adult Worship Choir, band and vocal team. We utilize Ableton live in our worship services, which allows us to use stems and click tracks during the service. We have a fully graded children's choir & student worship team program. This is a dynamic & expressive church. We believe we can offer a Samford student the opportunity to flourish, learn, and lead in multiple settings.

First Baptist Pelham recognizes that Samford has a wide array of students, who are seeking different styles and settings of worship. We believe FBC Pelham can be a great place for a student to spread his or her wings, as they pursue God's calling on their life. We've been praying that the Lord would send us a humble & talented student who is eager to learn and grow in the local church.

#### **Principle Function of Position:**

Responsible for working alongside and with the Worship Pastor to help undergird the faithful service of the Worship Ministry of First Baptist Pelham. The Worship Intern will need to be a committed Christ follower who is driven by excellence. Opportunities to grow and give leadership within the ministry will become more frequent, as the Worship Intern shows humility and a servant's heart.

## Opportunities might include but are not limited to:

- Work & rehearse the Adult Worship Choir
- Work & rehearse the Adult Worship Band
- Work & rehearse the Adult Vocal team
- Work & rehearse the Student Worship Choir & Band
- Serve as a weekly praise team member (vocalist) or band member (instrumentalist)
- Help support the Administrative Assistant as needed
- Work with the Director of Media of First Baptist Pelham to help advance his or her knowledge of the programs used by our media department for live worship services and internet live streaming.

## **QUALIFICATIONS:**

### **Student Must:**

- Acknowledge Jesus Christ as personal Lord and Savior.
- Maintain a vital and growing personal walk with the Lord through committed Bible study and prayer.
- Believe in the inerrant word of God
- Realize that performance, dedication and attitude are under the observation of both mature and weak Christians, as well as unbelievers.
- Ensure that all actions reflect honorably on Christ and the Church.
- Understand that his or her conduct via social networking (Facebook, Twitter, Instagram, Snapchat, Tik Tok, etc.) is in direct correlation with their responsibility as a Worship Ministry Intern. A complete understanding that inappropriate pictures, wall post, political opinions, and other social network activities can be grounds for dismissal from the position.
- Be a hard worker.

#### **Qualifications Desired:**

- Pursing a degree in music, church music, worship leadership, or equivalent from Samford University
- Receiving training in either a vocal or instrumental studies
- Knowledge of basic choral, diction, & rehearsal techniques

**HOURS:** Part-time

**COMPENSATION:** Up to \$300 every pay period. This amount is negotiable based on experience.

### **ADDITIONAL INFO:**

## **Work Schedule and Expectations:**

Wednesday Evenings: 6:00-8:00pm Sunday Mornings: 8:00am - 12:00pm Sunday Evenings: 4:30-6:00pm

#### FOR MORE INFORMATION CONTACT:

Brett Fuller 205-664-0237 bfuller@fbcpelham.org

### **CHURCH:**

Oak City Church
3251 Greendale Road
Cahaba Heights, AL 35243
www.oakcitybirmingham.com

LISTING: April 3, 2024

JOB OPPORTUNITY: Sunday Service Musicians

#### JOB DESCRIPTION:

Oak City Worship is looking for instrumentalists to join our local church team for Sunday Services and other events. We are specifically looking for Bassists, Electric (Lead and Rhythm) Guitarists, Piano/Keys players, and strings (Violin/Cello) players who want to play in a Spirit-Filled environment similar to Upperroom, Bethel Church, and Jesus Image.

## **QUALIFICATIONS:**

All we ask is that you love Jesus, love worship, and have a desire to experience more of God in every area of your life.

\*An audition will be required along with a sit-down conversation with our Worship Directors before being added to the team. Our next Audition date is Sunday, April 14th beginning at 12p\*

**HOURS:** Part-time

#### **COMPENSATION:**

Compensation will be given, and details will be discussed after a successful audition.

### **ADDITIONAL INFO:**

Visit the <u>Worship Website</u> to learn more about our worship community, auditions, and to fill out the interest form to be registered for our next audition.

FOR MORE INFORMATION CONTACT:

Cole Forehand 205-296-7997 worship@oakcitybirmingham.com

### **CHURCH:**

Manoa Community Church 153 North Eagle Road Havertown, PA 19083 www.manoa.org

LISTING: April 3, 2024

JOB OPPORTUNITY: Worship Director

### **JOB DESCRIPTION:**

Manoa Community Church is seeking a Worship Director, in a part or full-time capacity, to lead all aspects of music and worship. He/She is responsible for training and overseeing Manoa's Sunday worship team, youth worship team, and staff AVL Lead. Manoa is a vibrant worshipping community, with a deep bench of excellent musicians, and a professional audio tech on staff. This Worship Director will report directly to the Pastor.

## **RESPONSIBILITIES** (including but not limited to):

- Leading the congregation and youth group in worshiping and glorifying the Lord through music, singing, and other artistic expressions. Leading worship or serving on the worship band for most church-wide events and ensuring musical coverage and leadership for all other events. Personally, leading at special services, especially Christmas Eve, Good Friday, and Easter Sunday.
- Arranging the practical and creative flow for Sunday morning services
- Developing other musicians and worship leaders.
- Leading weekly worship team rehearsals.
- Planning and executing creative ways to deploy music towards mission and outreach (e.g. Haverford Music Festival, Media Dining Under the Stars, Open Mics, Christian concerts, etc.).
- Staffing musicians for all additional church events (e.g. weddings, funerals, retreats, conferences, outdoor events, etc.). Weddings and funerals come with an additional honorarium.

## **QUALIFICATIONS:**

- Clear sense of calling from the Lord and demonstrated musical skill leading worship vocally and instrumentally on guitar and/or keyboard.
- Passion for Christ, deep love for people, and exemplary life consistent with the character requirements of leaders found in Scripture (Titus 1, 1 Tim. 3, Acts 6).
- Willing to become a member of Manoa Community Church.
- Excitement and endorsement of Manoa's core beliefs, values, vision and mission (manoa.org/beliefs) and full agreement with Manoa's moral convictions as outlined in the EPC Position Papers, including the sanctity of life, marriage, and human sexuality (manoa.org/epc).

- A team player with excellent communication and administration skills.
- Strong ability to multitask and manage time and programs.
- The ability to attract, recruit, equip, inspire, and retain volunteers.
- Participating in weekly staff meetings.

**HOURS:** Full-time or Part-time

## **COMPENSATION:**

Commensurate with experience and whether part-time or full-time position desired.

### **ADDITIONAL INFO:**

We presently have one Sunday morning service. If desirous of a full-time position, this will become a blended role (Worship Director role +) to fill out 40 weekly hours. Additional responsibilities will be based on the employee's broader skillset and the church's needs. Current staff needs include discipleship of college students and young adults, graphic design, photography, video, social media, communications, and/or marketing. Please list additional skills on your resume and be prepared to share in the interview what extra gifts or experience you bring from the list outlined above.

To apply for the Worship Director position, please send your cover letter, resume, and video link(s) of leading worship to employment@manoa.org

FOR MORE INFORMATION CONTACT:

Chris McCaffrey 610-446-8070 employment@manoa.org

#### **CHURCH:**

Elevate Community Church
314 La Prado Cir.
Birmingham, AL 35209
www.elevatecommunitychurch.org

LISTING: April 3, 2024

## JOB OPPORTUNITY #1: Pianist for Sunday Service

- Pianist needed for Sunday worship service and practice 1 night during the week.
- Ability to play contemporary music and hymns.
- Part-time
- \$20 per hour for worship
- Please provide related experience via resume.
- This is a new church start in the Birmingham area.

## JOB OPPORTUNITY #2: Vocalists for Summer Worship Service

- Vocalists needed for May, summer and beyond, if possible.
- Vocalists/worship leaders for 1 Sunday worship service
- Singing ability, worship leadership abilities
- Part-time
- \$20 per hour on Sundays
- Great resume-building position
- This is a new church start in the Birmingham area.

### **JOB OPPORTUNITY #3:** Guitarist

- Guitarist needed for Sunday worship and 1 practice a week
- Ability to play the guitar for worship
- Part-time
- \$20 per hour on Sundays
- This is a new church start in the Birmingham area.

## FOR MORE INFORMATION CONTACT:

Rhonda R Wilson 205-862-0562 rrwinvestments@gmail.com

### **CHURCH:**

Beulah Baptist Church 49484 AL-25 Sterrett, AL 35147 Facebook.com/beulahbaptistchurchsterrett

LISTING: January 22, 2024

JOB OPPORTUNITY: Worship Leader/Musician

JOB DESCRIPTION: Beulah Baptist Church is a historic and wonderful church located just 28 miles away from Samford, with a new pastor eager to serve the community. We are offering a fantastic opportunity for anyone seeking experience in leading worship, building a choir, and cultivating a culture of worship. Our church is equipped with a baby grand piano, keyboard, sound system, and projector, with a part-time sound technician in place to help you every step of the way. We value a variety of musical styles and songs in worship, but generally use the Baptist Hymnal (1991). Additionally, we love having choirs sing, and we are open to exploring new music. We are searching for an individual who can lead us in congregational worship and ideally play the piano/keyboard, too. If you're interested in gaining experience leading the church in singing, planning worship, creating a choir or an ensemble, or anything else related to worship ministry, we would love to have a conversation with you!

**HOURS:** Part-time

### **QUALIFICATIONS:**

A heart to lead the church in worshipping the Lord through singing and through music. A desire to grow a choir and show grace and love to our congregation. Experience leading in, singing in and/or playing an instrument in congregational worship.

**COMPENSATION DETAILS:** \$125/week. This is not a W2 position. You will be paid as a 1099 contractor (at least to start).

**ADDITIONAL INFORMATION:** Our goal is to motivate and offer a chance for a Samford worship student to step up as a leader, while also providing a valuable experience for their growth. The part-time pastor, John Roland, is a Samford employee, and our Deacon Chair, Jimmy Jackson, has been a Samford trustee for many years.

FOR MORE INFORMATION CONTACT:

John Roland (404) 545-8756 jaroland@samford.edu

### **CHURCH:**

Valleydale Church 2324 Valleydale Road Hoover, AL 35244 https://www.valleydale.org/

LISTING: February 15, 2024

JOB OPPORTUNITY: Worship Resident

JOB DESCRIPTION: Our culture is in a worship crisis. Do you feel it? Image bearers of God that have been created to worship HIM are daily selling themselves to vacuous entertainment, licentious sexuality, or worship of self. Our goal is to step into the culture and affect minds and hearts for the Gospel of Jesus Christ. We exist to create worship that "enlivens the mundane" and points people to the eternally significant. Our Creative Staff is a small team that gets a LOT done in a fast-moving environment with fun people. We are looking for a "swiss army knife" Worship Resident to support our Worship Pastor and Communications Director – someone HUMBLE (but confident) in their abilities, teachable and HUNGRY to learn more, and SMART about discovering solutions in an ever-changing ministry landscape. Responsibilities may include:

- PARTNER with Worship Pastor in all aspects of music preparation: Charts, Orchestra Music, Choir Music, ProPresenter, Planning Center, Ableton Tracks
- LEAD Student Ministry Worship Band weekly
- Routinely LEAD worship at other campuses
- Troubleshoot and help ensembles during rehearsals
- Routine Website & App updates

#### **QUALIFICATIONS:**

Excellent musicianship and stage presence; Strong organization and planning skills; Strong verbal communication skills; Extremely self-motivated; Planning Center "People" "Teams" and "Services" proficient; Social media savvy

**HOURS:** Part-time

**COMPENSATION:** \$1,000-\$1,500 a month, based on experience.

FOR MORE INFORMATION CONTACT:

Kirkwood Bullis 205-991-5282 kbullis@valleydale.org

### **CHURCH:**

Wilson Chapel United Methodist Church 412 Cumberland Drive Birmingham, Alabama 35206 http://wilson-chapel.com/

LISTING: February 15, 2024

JOB OPPORTUNITY: Church pianist/accompanist

**JOB DESCRIPTION:** We are seeking a pianist/accompanist to accompany our church choir and to play for Sunday morning worship services. The church family the candidate will serve is very open and inviting. No denominational requirements are involved. We perform mostly traditional service music, but also have contemporary selections as well. The choir meets on Wednesday evenings at 6:30 p.m. Church services are generally Sunday morning at 11 a.m., but the pianist meets with the choir director to go over service music at 10 a.m.

## **QUALIFICATIONS:**

The candidate should have good piano skills and be a fairly capable sight-reader. They should have a good working knowledge of music theory and be able to follow directions. Organ skills are a plus. The candidate must be dependable and punctual.

We are looking for someone to start immediately. An interview and audition with the choir director, the pastor, and a ministry leader at the church will be required.

**HOURS:** Part-time

**COMPENSATION:** The church is willing to pay between \$400 and \$650 a month depending on skills and aptitude.

FOR MORE INFORMATION CONTACT:

David Armstrong (205) 568-0947 davidaal@live.com

## **CHURCH:**

Alabaster First United Methodist Church 10903 Hwy 119 Alabaster, AL 35007 www.alabasterfumc.org

LISTING: January 22, 2024

**JOB OPPORTUNITY:** Guitarist

**JOB DESCRIPTION:** We are in need of 1-2 guitarists, acoustic and electric, to play for our contemporary service on Sundays at 8:30 AM. Rehearsals are on Wednesdays at 7:00 PM.

**HOURS:** Part-time

### **QUALIFICATIONS:**

Ability to read chord charts and play with an ensemble. We are looking for someone that will join our team and help make us stronger both musically, and spiritually. Our primary goal is to lead genuine worship with excellence.

**COMPENSATION DETAILS:** \$75/week to start.

FOR MORE INFORMATION CONTACT:

Jan Freeman (205) 565-9824 Jan@alabasterfumc.org

### **CHURCH:**

Church at Ross Bridge 2101 Grand Avenue Hoover, Alabama 35226 Rossbridge.church

LISTING: January 22, 2024

JOB OPPORTUNITY: Worship Intern

### **JOB DESCRIPTION:**

- Help with Sunday service music selections.
- Help with scheduling volunteer and paid musicians.
- Assist with choir rehearsals and prep (seasonal).
- Participate in helping to lead worship on Sunday mornings.
- Assist with ProPresenter for Sunday services.

**HOURS:** Part-time

## **QUALIFICATIONS:**

Must play an instrument (piano preferred). Guitar or stringed instrument is okay as well. Must read music. Have a heart for leading the church in worship.

**COMPENSATION DETAILS:** \$250/week

FOR MORE INFORMATION CONTACT:

Steve Wingo (205) 266-6241 steve@rossbridge.church

### **CHURCH:**

Lighthouse Christian Church 3285 144th St W Rosemount, MN 55068 Lighthousemn.church

LISTING: January 4, 2024

JOB OPPORTUNITY: Worship and Media Pastor

## **JOB DESCRIPTION:**

The Worship and Media Pastor at Lighthouse Christian Church is a pivotal role that ensures an enriching and cohesive worship experience for the congregation. This position entails comprehensive oversight of weekly worship services, management of the worship team, supervision of overall worship activities, and leadership of the media arts department. Additionally, this role involves active pastoral leadership and regular reporting to ensure alignment with church goals and vision.

#### **Key Responsibilities:**

- 1. Oversight of Weekly Worship Services:
  - Coordinate the seamless execution of Sunday worship experiences.
  - Schedule and manage vocalists, musicians, and AV crew weekly.
  - Supervise and support greeters, hosts, ushers, and coffee ministry leaders.
  - Collaborate with the Lead Pastor or guest speakers for thematic consistency.
  - Lead mid-week rehearsals and Sunday morning pre-service rehearsals.
  - Direct worship during Sunday services, with the flexibility to expand services as needed.
- 2. Oversight of Worship Team:
  - Foster a culture of dedication and excellence in worship.
  - Provide pastoral care and encouragement to worship and tech team members.
  - Develop the talents within the team, promoting unity and consistency.
- 3. Oversight of Overall Worship:
  - Lead or delegate worship for significant church events (retreats, VBS, holidays, etc.).
  - Collaborate with student ministries for training new musicians and AV technicians.
- 4. Oversight of Media Arts:
  - Guide the church's digital and online presence forward.
  - Manage live streaming of worship services.
  - Oversee the church's social media platforms, including content management.
  - Collaborate with the Technology Team for equipment purchases and maintenance.
  - Supervise the upkeep and enhancement of the church website.
- 5. Pastoral Leadership:
  - Participate in leadership meetings, retreats, and team-building events.
  - Assist in pastoral care activities, including counseling and visitation.
  - Contribute to the church's teaching ministry based on personal gifts and interests.

• Preach occasionally, as per individual capability and desire.

### 6. Reporting:

- Directly report to the Lead Pastor.
- Oversee and guide the Tech/AV Team Leader and Hospitality Team Leader.

HOURS: Full-time; 40

### **QUALIFICATIONS:**

- Strong leadership and organizational skills.
- Proficient in music and media arts.
- Excellent communication and team-building abilities.
- A heart for pastoral care and spiritual growth.
- Ability to work collaboratively with church leadership and congregation.

**COMPENSATION DETAILS:** Full-time position with benefits. Interested candidates are encouraged to submit their resume and cover letters for this role to info@lighthousemn.church.

FOR MORE INFORMATION CONTACT:

Emmanuel Mantey (859) 916-3011 info@lighthousemn.church

## **CHURCH:**

Trinity Episcopal Church 2014 Berkley Ave Bessemer, AL 35020 facebook.com/TrinityBessemer

LISTING: January 4, 2024

JOB OPPORTUNITY: Organist

### **JOB DESCRIPTION:**

Church organist, serving 3-hours a week. Job includes music selection, practice time, 70-minute liturgy each week. No choir or other weekly rehearsals required.

**HOURS:** 3-hours/week

## **QUALIFICATIONS:**

Proficiency with the organ instrument.

**COMPENSATION DETAILS:** \$125/week for 3-hours/week.

FOR MORE INFORMATION CONTACT:

Donald (Jay) Howton (205) 966-3938

### **CHURCH:**

Mt. Signal Baptist Church 7495 Old Hwy 280 Sterrett, AL 35147 mtsignal.org

LISTING: January 4, 2024

JOB OPPORTUNITY: Singers, Musicians, and Worship Leaders

**JOB DESCRIPTION:** If you are looking for experience in helping to build a praise and worship ministry, this is the opportunity for you! Mt Signal Baptist Church is in a rebuilding phase in general, and part of that effort is rediscovering and redefining how we worship the Lord through singing together. We value a variety of musical styles and songs in worship, but traditionally use the Baptist Hymnal (1991). Our goal in singing together as a church is to first honor the Lord, but also to encourage one another as we proclaim the gospel to one another and to the world. To those ends, we will continue using the Baptist Hymnal but we have many other songs we would like to sing together as well!

Currently we have a worship pastor / guitarist, pianist, and a few in our church who lead in singing. We want to expand this team as the church grows. Whether you want to worship with us in playing piano, guitar, mandolin, violin, flute, drums, clarinet or other we want to talk to you. Likewise, if you want experience leading the church in singing, planning worship gatherings, teaching music to others, creating a choir or an ensemble or other we also want to talk to you!

**HOURS:** Part-time

### **QUALIFICATIONS:**

- A heart to lead the church in worshipping the Lord through singing and through music.
- Desire to work through a building phase of worship ministry with a positive attitude that reflects God's grace and mercy.
- Experience leading in, singing in and/or playing an instrument in congregational worship.

**COMPENSATION DETAILS:** \$100 per week. This is not a W2 position. You will be paid as a 1099 contractor (at least in the beginning).

#### **ADDITIONAL INFORMATION:**

We are looking for multiple leaders. Though this "position" could be for one or two individuals on a consistent basis, we are also open to you working with us once or twice a month.

FOR MORE INFORMATION CONTACT:

Ben DeLoach (205) 401-2453 ben@mtsignal.org

### **CHURCH:**

First Baptist Church of Sylacauga 10 S Broadway Ave, Sylacauga, AL US 35150 (256) 245-6301 joinfirst.net

**LISTING:** November 8, 2023

JOB OPPORTUNITY: Worship Pastor

#### JOB DESCRIPTION:

First Baptist Church of Sylacauga is seeking Worship Pastor. Primary responsibilities include:

- Lead Wednesday night choir rehearsal (7:00 PM 8:00 PM).
- Lead Sunday praise team rehearsal (9:00 AM 10:00 AM).
- Lead Sunday morning worship service (11:00 AM 12:00 PM).
- Oversee handbell choir and children's choirs.
- Supervise pianist, organist, and audio-visual team.
- Work with soloists and ensembles to provide special music.
- Plan a blended worship service along with the senior pastor.
- Occasionally lead a special event, concert, cantata, or program.

**HOURS:** Part-time

## **QUALIFICATIONS:**

We are looking for someone conversant with both traditional hymns and more contemporary praise music. We describe our service as Blended, but realize that with our instrumentation of organ, piano, drums, bass, and trumpet, we may be a bit on the traditional side within our multi-generational congregation. The ideal candidate will be proficient in using software such as Planning Center to communicate with worship team members. We prefer someone with a platform presence and personality that encourages a joyful and worshipful experience with God. The right person will need strong vocal skills and be willing to sing solos in church at least once a quarter or so.

### **COMPENSATION DETAILS:**

\$32,000 per year

### FOR MORE INFORMATION CONTACT:

Rick Patrick (205) 567-5046 rpatrick@joinfirst.net

### **CHURCH:**

St. Matthias Episcopal Church 2310 Skyland Boulevard East Tuscaloosa, Alabama 35405-4327 (205) 553-7282 Matthiaschurch.dioala.org

**LISTING:** November 8, 2023

JOB OPPORTUNITY: Organist/Choirmaster

### **JOB DESCRIPTION:**

St. Matthias Episcopal Church, Tuscaloosa, is seeking an organist/choirmaster. Duties include:

- Playing hymns and service music for the weekly service (Sundays at 10:00 AM).
- Playing for other services, including Christmas Eve, Ash Wednesday, and Holy Week.
- Playing for weddings and funerals (for which you will be paid extra).
- Conducting the choir (rehearsal is before the Sunday service.)
- Selecting hymns in cooperation with the priest.
- Other duties as assigned.

**HOURS:** Part-time

#### **ADDITIONAL INFORMATION:**

St. Matthias is a small Episcopal church. Attendance is around 25-35 per week. For the most part, we prefer traditional Anglican hymns and anthems, but we are open to expanding our musical repertoire. The organ is a 15 rank Wicks. The choir is small (6-10 members) and rehearses before the service on Sunday. We are small, but enthusiastic and committed. In addition to weekly worship, we have a thriving "beans and rice" ministry and provide food to approximately 200 families per month.

### **COMPENSATION DETAILS:**

\$150 per service, without benefits.

FOR MORE INFORMATION CONTACT:

Rev. J. Barry Vaughn drjbarryvaughn@gmail.com

### **CHURCH:**

Big Hurricane Baptist Church 11216 Big Hurricane Rd. P.O. Box 5 Brookwood, AL 35444 bighurricanechurch.com

**LISTING:** November 6, 2023

JOB OPPORTUNITY: Minister of Music / Music Director

**JOB DESCRIPTION:** The Minister of Music/Music Director is responsible for coordinating with the Pastor to lead a church music ministry in accordance with the calendar and emphases of Big Hurricane Baptist Church. He/she coordinates with the Pastor a church music ministry according to the Church calendar and emphases; selects music and assists the Pastor in planning and conducting church worship services; prepares and manages the Church music budget; supervises the Church Pianist and other paid musicians; manages the Church music library and musical equipment and coordinates a schedule of individuals to manage the Church sound system during all Sunday worship activities and special events; directs adult, student, and children music programs, and leads congregational singing at worship services and other events; performs other Church music-related activities as assigned by the Pastor.

**QUALIFICATIONS:** The Minister of Music/Music Director is responsible to the Pastor for planning, conducting, and evaluating a comprehensive music ministry for Big Hurricane Baptist Church, Brookwood, Alabama. Qualifications for the position are open to discussion, but applicants should be able to perform all tasks listed in Job Description in this website survey. An ordained Minister of the Gospel may be appointed as the Minister of Music, or a lay person (male or female) may be appointed as the Music Director.

**HOURS:** Part-time

**ADDITIONAL INFORMATION:** The person selected for this position shall complete a satisfactory ABI/FBI, DHR, or comparable background check.

**COMPENSATION DETAILS:** This position is a part-time, salaried position; the salary will be established upon recommendations of Church Budget Committee or a designated search committee and approved by majority vote at a Church business meeting.

FOR MORE INFORMATION CONTACT:

Larry Holloway (205) 799-2438 larrywhwy@bellsouth.net

### **CHURCH:**

Concord Baptist Church 321 Lee Road 251 Salem, Alabama 36874 www.cbcsalem.net

**LISTING:** May 16, 2024

JOB OPPORTUNITY: Bi-Vocational Worship Minister

**JOB DESCRIPTION:** The Worship Minister at Concord Baptist Church is responsible for leading and overseeing the worship ministry, creating a meaningful and engaging worship experience for our congregation, while also having a separate primary occupation outside of the church.

## **Primary Responsibilities:**

- Plan and lead worship services in collaboration with the senior pastor and other church leaders, considering the constraints of a part-time role.
- Select, prepare, and upload music for services, including special music.
- Direct and coordinate rehearsals for the worship team and musicians, with consideration for volunteer availability.
- Recruit, train, and mentor volunteers involved in the worship ministry.
- Ensure that all aspects of the worship service align with the church's beliefs and values.
- Direct the audiovisual team to ensure high-quality sound and visual elements during services.
- Provide pastoral care and spiritual support to members of the worship team.
- Stay current with trends in worship music and technology to enhance the worship experience, despite time limitations.

### **QUALIFICATIONS:**

- Must have experienced conversion and believer's baptism
- Must be in good standing and actively involved as a member of the local church.
- Must have experience, passion and giftedness in leading worship as well as discipling, and developing God's people to grow and mature as followers of Christ.
- 1- 2 years of church ministry experience is preferred.
- Possess a strong vocal ability to lead congregational worship.
- Proficiency in playing musical instruments and arranging music.
- Knowledge and proficiency of church sound systems, including Planning Center.
- Should be people oriented and able to work effectively across a broad spectrum of age.

- Ability to identify potential leaders and volunteers by matching individual spiritual gifts and talents with ministry opportunities.
- Computer skills, including social media and website formats.
- Excellent leadership, communication, and interpersonal skills.
- Bachelor's degree in music, worship ministry, or a related field (preferred).

**HOURS:** Full-time

**COMPENSATION DETAILS:** Details available upon request.

FOR MORE INFORMATION CONTACT:

Wyndi Evans (706) 289-7551 wyndi12@yahoo.com

### **CHURCH:**

Immanuel Reformed Church (Currently meeting in Seeds Coffee in Homewood, AL) https://immanuelreformed.org/

**LISTING:** May 13, 2024

**JOB OPPORTUNITY: Pianist** 

### **JOB DESCRIPTION:**

Immanuel Reformed Church is looking for a pianist to accompany their Sunday morning service (liturgical music, chanted psalms, traditional hymns). The church currently meets at 9:30am at Seeds Coffee in Homewood. For more details, please contact <a href="mailto:admin@immanuelreformed.org">admin@immanuelreformed.org</a>.

### **HOURS:**

Part-time

Start date: August 2024

### **ADDITIONAL INFORMATION:**

Immanuel Reformed Church is a new church plant currently meeting at Seeds Coffee in Homewood. We are looking for a pianist and hoping to get the word out to any interested musicians. Our service is traditional, and we need piano accompaniment for our service, which usually involves some sung liturgy, 1-2 chanted psalms, and 4 hymns each week. Pay is \$100 per Sunday.

## **COMPENSATION:**

\$100 per Sunday

FOR MORE INFORMATION CONTACT:

Tara Leithart admin@immanuelreformed.org

#### **CHURCH:**

All Saints Anglican Church (ANCA) 3560 Kings River Road Pawleys Island, SC 29585 https://allsaintspawleys.org/

LISTING: October 30, 2023

JOB OPPORTUNITY: Assistant Worship Director

#### **JOB DESCRIPTION:**

All Saints Church on Pawley's Island is seeking an Assistant Worship Leader who is passionate about leading others to the throne room of God. If you are interested or would like to see a job description, please contact Richard Bierman at <a href="mailto:richard@allsaintspawleys.org">richard@allsaintspawleys.org</a>.

## **QUALIFICATIONS:**

Looking for:

- Heart for the Lord and his people
- Teachable spirit
- Instrumental (preferably guitar) and vocal proficiency
- Comfortable with liturgical worship
- Open to being Spirit-led

#### **HOURS:**

Full or part-time (flexible)

### **ADDITIONAL INFORMATION:**

- Full or part-time (flexible)
- Collaborative caring environment
- Chance to lead and grow at the same time
- Beautiful campus/location

### **COMPENSATION DETAILS:**

Flexible, full or part time. Salary based on experience and qualifications.

### FOR MORE INFORMATION CONTACT:

Richard Bierman (843) 237-4223 richard@allsaintspawleys.org

### **CHURCH:**

Covenant Presbyterian Church 65 Old Montgomery Hwy Birmingham, Alabama 35209 www.covpres.com

**LISTING:** October 5, 2023

JOB OPPORTUNITY: Youth Worship Director

### JOB DESCRIPTION:

The Youth Worship Director will assist students in the musical and spiritual aspects of leadership and encourage personal growth through discipleship.

## **QUALIFICATIONS:**

- Ideally, 3 years of experience playing in/leading a worship team and a working knowledge of instruments.
- Vocal leadership skills that can guide and train youth singers to lead worship.
- A working knowledge of sound technology.
- Willingness to be taught.
- Lead, plan, prepare with youth band for rehearsals and worship.

### **HOURS:**

Part-time; 10 hours a week

### **ADDITIONAL INFORMATION:**

- Rehearsals are historically held on Sunday evening, though that is flexible.
- Wednesday Night Church is from 5:15-7:15 on Wednesdays during the semester, during which the band leads worship.

## **COMPENSATION:**

Pay will be commensurate with experience for approximately 10 hours of work per week.

FOR MORE INFORMATION CONTACT:

Daniel Sluis (205) 597-7854 dsluis@covpres.com

#### **CHURCH:**

First Baptist Church of Birmingham 2209 Lakeshore Drive Birmingham, AL 35209 www.fbcbirmingham.org

**LISTING:** September 8, 2023

## JOB OPPORTUNITY #1: Piano Accompanist for Rehearsals and Services

- Sunday morning accompanist for full services with choir and orchestra.
- Wednesday night rehearsal for choir and orchestra.
- Possibly also accompany Student choir.
- Must sightread proficiently and have accompaniment experience.
- Provide own transportation.
- Part-time. \$250 a week for Sunday AM and Wednesday PM; possibly additional rehearsals for events that would be paid separately.

### JOB OPPORTUNITY #2: Music Intern – male or female

- Few hours of ministry work during the week to help with music organization and service prep.
- Part-time. \$12/hour.

## JOB OPPORTUNITY #3: Brass Intern for Orchestra / Office Hours

- Trumpet player for Orchestra that could also work some ministry hours in the office during the week. The Orchestra plays in our Sunday AM services.
- Must be able to play horn and have some sight-reading skills. Knowledge of Planning Center would be helpful, but is not required.
- Part-time. \$12/hour for up to 10 hours a week, including rehearsal time & services.

## JOB OPPORTUNITY #4: Music Performance Scholarships

- Participate in choir or music productions for scholarship funds. Scholarship awarded for participation in services and music activities.
- Soprano or Tenor. Music sightread music and sing. Solo ability would be preferable.
- Part-time. \$300-\$400 per semester for scholarship.

FOR MORE INFORMATION CONTACT:

Jeff Stith (205) 369-8113 jstith@fbcbhm.org

### **CHURCH:**

Meadow Brook Baptist Church 4984 Meadow Brook Road Birmingham, AL 35242 meadowbrookbaptist.org

LISTING: August 25, 2023

JOB OPPORTUNITY: Worship Ministry Intern

### **JOB DESCRIPTION:**

The Worship Internship program is a paid developmental program that will focus on:

- leadership development in worship services,
- · spiritual and theological discipleship, and
- pertinent musical skill development.

This internship is focused on learning and developing a wide variety of worship ministry-related skills including service planning, service and rehearsal leadership, and relevant technical ministries which allow Sunday services to function smoothly, both in-house and online. The intern will have the chance to serve the church on Sundays and to help with occasional mid-week ministries, such as youth or children.

### **QUALIFICATIONS:**

Applicants should have a desire to gain experience in leading worship and teams, a desire to develop their theological understanding of worship, and a sense of calling to worship ministry. Interns at Meadow Brook Baptist Church should agree with its confession of faith and leadership structures.

#### **HOURS:**

Part-time, 10-hours a week, Fall and Spring school semester.

### **ADDITIONAL INFORMATION:**

Beyond practical application, leadership development will consist of weekly meetings/discussions with the Worship Pastor in worship theology/ecclesiology. The goal of the internship is to give those called to lay or vocational worship ministry mentoring and a better understanding of the flow of weekly ministry.

#### **COMPENSATION:**

Yes. Bi-monthly.

FOR MORE INFORMATION CONTACT:

David Vaughan
(205) 937-9879
dvaughan@meadowbrookbaptist.org

### **CHURCH:**

South Highland Presbyterian Church 2035 Highland Avenue Birmingham, AL 35205 https://southhighland.org/

LISTING: August 8, 2023

JOB OPPORTUNITY: Scholarship Singer

### **JOB DESCRIPTION:**

South Highland Presbyterian Church is currently seeking scholarship singers for our Sunday morning services as well as for special services and events in the life of the church. Singers would be expected to participate in worship services and rehearsals as well as solo, duet & trio roles.

## **QUALIFICATIONS:**

Person(s) interested should be working on a degree in music. Compensation is as follows:

- Working on or Achieved Undergraduate Degree: \$40/unit
- Working on or Achieved Graduate Degree: \$50/unit.
- Possibility of up to 3 units per Sunday.
- Please contact Director of Music Ministries Kenny Lewis to set up an audition at (205) 516-3148 or klewis@southhighland.org.

#### **HOURS:**

- 8:30 a.m. services (8:00 a.m. rehearsal) solos & duets
- 11 a.m. services (10:30 a.m. rehearsal) full choir
- 12:30-2:00 p.m. choir rehearsals on Sunday after the services

## **COMPENSATION:**

- Working on or Achieved Undergraduate Degree: \$40/unit.
- Working on or Achieved Graduate Degree: \$50/unit.
- Possibility of up to 3 units per Sunday.

### FOR MORE INFORMATION CONTACT:

Kenny Lewis
205-516-3148
klewis@southhighland.org

### **CHURCH:**

Christ Church East Bay 2138 Cedar St. Berkeley, CA 94709 https://christchurcheastbay.org/

**LISTING:** July 27, 2023

JOB OPPORTUNITY: Worship Director

#### **JOB DESCRIPTION:**

The Worship Director will lead all music ministries in the church and promote a culture of authentic worship that is gospel-centered, multicultural, and contextualized to our congregation and our city. The director will create a process to develop the worship team primarily from within the congregation. They will also scale our music ministry as our church grows, propose an annual worship ministry budget/work within an approved budget, and work with pastoral staff to teach classes, seminars, and workshops for our church.

This person will lead the worship team for Sunday worship services, collaborate with pastoral staff to plan Sunday worship music, manage worship volunteers, and run weekly rehearsals. They will oversee areas of worship production such as worship slides, maintenance of worship equipment, and livestream. The director will plan music for special services, work with youth and children's ministry to plan worship, and oversee the use of sound and video equipment.

The director will also be expected to shepherd and care for all worship team volunteers and invest in the communal life of the church. They will network with local musicians, spearhead ways to serve our city through the arts, and promote the mission and values of our church.

### **QUALIFICATIONS:**

The worship director must have a passion for worship as a whole way of life directed toward the Kingdom of God and for ushering the Christ Church family into the presence of God. They must have exemplary character and relational intentionality and promote a culture of worship in which the collective church body and its individual members see the majesty and beauty of Jesus Christ, offer adoration to God, make/renew a commitment to Christ, and respond to God's love by serving others and creating a community of reconciliation and care.

**HOURS:** Full-time

**COMPENSATION:** Yes

FOR MORE INFORMATION CONTACT:

Christ Church Hiring Team (510) 644-4949 careers@christchurcheastbay.org

### **CHURCH:**

University Baptist Church 1223 W Main St. Charlottesville, VA 22903 https://universitybaptist.org

**ORIGINAL LISTING:** July 27, 2023

JOB OPPORTUNITY: Associate Minister for Music

### **JOB DESCRIPTION:**

The Associate Minister is responsible for leading the music ministries of UBC. This position requires an engaged/enthusiastic "people person" with an innovative/creative spirit. UBC has long had a reputation for a strong music ministry, with an emphasis on choral music. The Associate Minister should lead the music ministry to greater spiritual growth and technical proficiency, lead the collegiate choir, and coordinate other ensembles. They are required to plan and lead Sunday morning worship and communicate regularly with the congregation about music ministries. Another area of emphasis is developing personal, discipling relationships with the congregation, particularly individuals involved in the music ministry. The Associate Minister should keep up-to-date with the current trends in choral music and work with volunteers in maintaining the music library. They should also encourage and facilitate student and youth participation in all areas of music ministry. Additionally, based on mutual agreement between the candidate and the congregation, the Associate Minister will be responsible for another area of ministry, such as children, youth, or college students.

### **QUALIFICATIONS:**

The Associate Minister must have relevant graduate school education such as a seminary degree or a degree in Church Music. They must have education in choral music, degree preferred, and experience in church music. They should have a feeling of God's calling to minister at UBC and an enthusiasm for music and worship. They must also be willing to relocate to the greater Charlottesville area and commit to be a part of the ministry culture at UBC.

**HOURS:** Full-time

### **COMPENSATION:**

Yes, based on experience. Relocation package available. Health and disability insurance. 15% retirement contribution. Paid vacations, sick leave, and holidays.

FOR MORE INFORMATION CONTACT:

Search Committee (434) 293-5106 search@universitybaptist.org